

RWCommunity – AMPLIFIED

‘Empowering Change, Amplifying Impact’

OPENING AND CLOSING DATES

Applications open 1 July 2025
Applications close 30 June 2026

ENQUIRIES

If you have any questions, contact
Revesby Workers Club
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alyshag@rwc.org.au
02 8707 6982

PROCESS

1	<u>Grants open</u> Applications open 1 July 2025 at 9:00 AM
2	<u>Submit application</u> a. Initial applications must be emailed to community@rwc.org.au with a clear project outline, objectives, budget, timeline, and expected impact. b. Applications may be reviewed continuously or in scheduled funding rounds. c. If your project is suitable for funding, you will be invited to submit a formal application via the ClubsGRANTS portal, and additional information may be requested.
3	<u>Grants Close</u> Applications close 30 June 2026 at 5:00 PM.
4	<u>Assessment</u> All eligible project applications will be reviewed and presented to the Environmental, Social, and Governance (ESG) Committee for consideration. During this process, the committee may seek clarifications or request additional information to ensure a clear understanding of each proposal.
5	<u>Approval</u> Funding decisions rest solely with the ESG Committee and Revesby Workers’ Board of Directors, which reserves full discretion to approve or decline applications. The committee may also approve partial funding or attach specific conditions to grants to best align with the Club’s priorities and ensure effective use of resources.
6	<u>Notification of outcome</u> Notification of the outcome will be provided in accordance with the application submission date and upon confirmation of receipt.
7	<u>Presentation Event</u> The Club may request the applicant to be available to attend a presentation event or photo opportunity

OUR VALUES



Program reporting

The applicant will be responsible for all reporting requirements requested by the Club.

INTRODUCTION

For more than 63 years, Revesby Workers' Club has proudly stood as a community institution, continually evolving to meet the needs of its members and the broader Canterbury-Bankstown region. This legacy has been built from the vision and dedication of the Clubs Board and management. Foundation leaders like Brien Higgs—one of the Club's original members—helped to establish the values that still guide us today. Over three decades, Higgs held numerous leadership roles, including Secretary Manager through to President, and was instrumental in shaping the Club's strong community presence.

In his original document *"How our Club got started,"* Higgs recognised the need for welfare support in working-class communities, writing:

"In a working class area there will always be incidences of hardship occurring caused by sickness, death or unemployment... the formation of a club was deemed to be the answer."

This founding principle continues to guide the Club today. Building on that legacy, Revesby Workers' Club proudly introduces the RWCommunity: Amplified funding stream under its broader Environmental, Social and Governance (ESG) framework. This new initiative is in direct response to the growing and evolving welfare needs, reflecting the Clubs enduring commitment to social impact—locally and beyond.

In response to this growing demand for diverse community services, the Club has committed to allocating an additional 10% of its annual profits to fund initiatives that align with its core values and promote broader community wellbeing from within our local Community and beyond.

While the Club's existing community funding focuses within the Canterbury-Bankstown LGA, this new funding stream allows for the consideration of projects outside the area, provided they strongly align with the Club's priorities and individual applicants may also be eligible where appropriate. Funding will focus on the following priorities:

- Supporting vulnerable community members—families, children, youth, and the elderly—facing issues like domestic violence, homelessness, and isolation.
- The Improvement of inclusive services for people with disabilities by expanding access, awareness, and support for carers and service providers.
- Ongoing support of First Nations communities through cultural education, visibility, and employment opportunities.
- The development of education initiatives for all ages to foster learning and connection.
- Supporting holistic health and wellbeing through initiatives that support both physical and mental health.

This flexible and inclusive funding stream is designed to support meaningful projects that may fall outside traditional grant guidelines, ensuring a lasting impact across various sectors.

ELIGIBILITY CRITERIA



The RWCommunity: Amplified is designed to support initiatives that align with Revesby Workers' core values of Teamwork, Strength, Adaptability, and Support, and that contribute to the wellbeing of the wider community.

Eligible programs and projects may include:

- All education-focused initiatives, such as Tertiary Scholarships, School Subsidies, or learning programs that support students of all ages.
- Projects located outside the Canterbury-Bankstown LGA may be considered, provided they demonstrate strong alignment with the Club's Community Commitment priorities.
- Individual applicants may be considered as direct beneficiaries if the project or support request meets eligibility and priority criteria.
- Only projects that clearly align with Revesby Workers' Club's Community Commitment Priorities (outlined below) will proceed to committee review. Projects that do not meet these values will be declined upon initial review without referral to the ESG Committee.

Community Commitment Priorities

To be eligible for funding, projects must address one or more of the following priority areas:

- Vulnerable Community Members – Support for families, children, youth, and the elderly experiencing challenges such as domestic and family violence, homelessness, financial hardship, isolation, and abuse.
- Disability Inclusion – Expansion of inclusive services, social access, and awareness for people with disabilities, alongside support for carers and professional development for service providers.
- First Nations Support – Initiatives that strengthen cultural education and visibility, foster reconciliation, and create employment pathways for First Nations peoples.
- Education Access and Opportunity – Learning programs for all age groups that promote equity, personal development, and social connection.
- Health and Wellbeing – Programs and services that promote holistic wellness, including mental health, physical activity, and emotional resilience.

Funding Prioritisation

To maximise community impact, the following funding priorities apply:

- Projects that align strongly with one or more Community Commitment Priorities, are valued at \$10,000 or more, or have the potential to develop into ongoing partnerships will receive priority consideration.
- Smaller-scale initiatives or donations below \$10,000 may still be funded, provided they demonstrate clear merit and strong alignment with the Club's values and priorities.

HOW TO APPLY

Due to the ClubGRANTS scheme – your project may already fall within an existing grant category. Please visit the Revesby Workers website to find out further information: [ClubGRANTS - Revesby Workers' Club](#)

If your project falls outside of the listed ClubGRANTS categories – contact community@rwc.org.au with a project proposal outlining the below for information on the application process.

- Project Overview – Clear description of the project or cause, including its purpose, objectives, and target audience.
- Funding Request – The total amount of funding sought, including a breakdown of how the funds will be used.
- Alignment with Revesby Workers' Community Commitment Priorities – A summary of how the initiative aligns with Community Commitment Priorities (stated in eligibility criteria), including anticipated outcomes and community impact.



- **Timeline and Delivery** – Key milestones, expected start and end dates, and how the initiative will be implemented and managed.
- **Partnerships and Sustainability** – Any confirmed or potential partnerships, as well as plans for long-term impact, scalability, or sustainability beyond the initial funding.
- **Evaluation and Reporting** – How the success of the project will be measured and reported back to the Club.

TERMS AND CONDITIONS

1. **Purpose:** These Terms and Conditions outline the requirements and expectations for individuals, groups, or organisations receiving Environmental, Social, and Governance (ESG) funding from Revesby Workers' Club (the "Club"). The ESG Fund is a discretionary financial allocation to support projects and initiatives that align with the Club's commitment to social impact, environmental sustainability, and community wellbeing, but may not meet the eligibility criteria for ClubGRANTS funding.
2. **Application Process:** the application process will be managed by the ClubsGRANTS online portal to ensure accurate details and transparency of projects.
 - a. Applications must be submitted in writing to community@rwc.org.au with a clear description of the project, objectives, budget, timeline, and anticipated impact.
 - b. Applications may be reviewed on a rolling basis or in funding cycles determined by the Club.
 - c. Should the initial application be deemed appropriate for ESG funding you will be invited to make a formal application via the ClubGRANTS online portal. Additional information or documentation may be requested during assessment.
 - d. The Club reserves the right to approve partial funding or place conditions on grants or decline to fund at the discretion of the leadership team and board.
3. **Grant Round Dates:** TBC
4. **Eligibility:** To be eligible to apply for ESG funding, applicants must:
 - a. Operate as a not-for-profit organisation, charity, social enterprise, educational institution, or recognised community group. Exceptions may apply at the Club's discretion.
 - b. Be undertaking a project that demonstrates measurable social, environmental, or ethical benefit.
 - c. Have operations or demonstrable impact within New South Wales, Australia, or in exceptional cases, nationally or internationally.
 - d. Be able to demonstrate sound governance, transparency, and accountability practices.
5. **Funding categories:** Funding will be prioritised for projects that address one or more of the following:
 - a. **Social Impact:** Initiatives promoting social inclusion, mental health, domestic and family violence prevention, youth empowerment, education, and community resilience.
 - b. **Environmental Sustainability:** Projects advancing conservation, climate action, renewable energy, waste reduction, or habitat restoration.
 - c. **Governance & Ethics:** Initiatives promoting fairness, diversity, ethical practices, or improved organisational transparency.
6. **Use of Funds:** Funds must only be used for the purposes outlined in the approved application.
 - a. Any material changes to the project scope or use of funds must be communicated and approved in writing by the Club.
 - b. Unused funds must be returned unless otherwise agreed upon.
7. **Reporting:** Successful recipients must provide a progress and/or completion report outlining outcomes, financial accountability, and community benefit. The Club reserves the right to request further evidence of expenditure, such as receipts or independent audits, if deemed necessary.
8. **Payment:** Awarded funds will be deposited in Australian Dollars only into a nominated bank account or via physical cheque at the discretion of the club. Recipients should seek their own advice as to whether



they have a GST liability arising in connection with the Grant. In the event of payment in error, overpayment and/or misuse of funding (in full or in part), the club must be notified immediately to rectify or manage the issue. Should the error be caused by the applicant, Revesby Workers' is not liable for the missing funds.

9. **Publicity:** The Club encourages public recognition of its support where appropriate. Use of the Revesby Workers' Club name or logo must be approved in writing prior to publication or distribution.
10. **Review and Withdrawal:** The Club reserves the right to review the performance of funded projects at any stage. Funding may be withdrawn or suspended if:
 - a. The project is not delivered as described;
 - b. Funds are misused or misappropriated;
 - c. Reporting obligations are not met;
 - d. The organisation brings the Club into disrepute.
11. **Change to Terms:** Revesby Workers' Club reserves the right to amend these Terms and Conditions at any time. Updates will be made available via official communication channels or upon request.
12. **Additional costs:** Revesby Workers' is not liable for any additional costs incurred by the Recipient, or any other party associated with the Application, the Project and/or the receipt of a Grant. In the event the total Project costs exceed the forecast amount and/or the notified Grant amount, Revesby Workers' is not responsible for or obliged to pay any additional amount.
13. **Quotations and Estimates:** applications must provide quotes and estimates for their funding requests wherever possible.
14. Revesby Workers' reserves the right to cancel or amend the program as and when required.

