



APPLICATION FOR EMPLOYMENT | Revesby Workers' Club Group

Thank you for your interest in joining the Revesby Workers' Club Group.

The Revesby Workers' Club Group is committed to providing a safe, inclusive respectful workplace. We welcome applications from people of all backgrounds, abilities and experiences.

Please complete this application form and attach your current resume.

All information provided will be treated confidentially and used solely for recruitment purposes.

POSITION DETAILS

Position Applied For: _____ Date: _____

How did you hear about this opportunity?

☐ Club Website

☐ Social Media

☐ Employee Referral

☐ Walk In

☐ SEEK

☐ Other: _____

PERSONAL DETAILS

First Name: _____ Surname: _____

Address: _____ Suburb: _____ Postcode: _____

Mobile Number: _____ Email Address: _____

WORK RIGHTS

Are you legally permitted to perform all requirements of the position, including any age-related licensing requirements that may apply (e.g. RSA/RCG)?

☐ Yes

☐ No

Do you have the legal right to work in Australia?

☐ Yes

☐ No

If yes, please indicate:

☐ Australian Citizen

☐ Permanent Resident

☐ Visa Holder

If you are a visa holder, please provide your visa subclass and expiry date. _____

Do you require sponsorship now or in the future to continue working in Australia?

☐ Yes

☐ No

LICENCES, CERTIFICATIONS & QUALIFICATIONS

☐ Driver Licence

☐ Forklift Licence

☐ RSA

☐ RCG

☐ Advanced RCG

☐ First Aid Certificate

☐ Working with Children Check

☐ Food Safety Supervisor

☐ Other: _____



EMPLOYMENT HISTORY | Please attach your résumé.

Current or Most Recent Employer

Employer: _____ Position: _____ Dates: _____

Brief Description of Duties: _____

Reason for Leaving: _____

WHY WOULD YOU LIKE TO WORK WITH US?

Please tell us why you are interested in this position and what skills, experience or attributes you would bring to the role.

AVAILABILITY

Hospitality and fitness services operate across a variety of shifts, including mornings, evenings, weekends and public holidays. Availability to work a rotating roster across mornings, evenings, weekends and public holidays, with shifts scheduled between 6:00am and 4.15am.

Please indicate your availability:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Earliest available start time							
Latest available finish time							

CONDITIONS OF EMPLOYMENT

Listed are the conditions of employment with the Revesby Workers'. To be eligible for employment, only those candidates who meet the following criteria will be considered:

- Potential candidates should be aware that our vacancies mainly exist at night – with emphasis on night shifts from Monday through to Sunday and public holidays. Night shifts can involve 4.15am finishing times. These times are crucial to our business and there will be no exceptions. Day shifts only occur with the fluctuations of our business needs, or due to the need to cover staff absences. No particular shifts are offered on a permanent basis.
- Some rosters may work off a split shift basis.
- Potential candidates are required to provide proof of identity via photo ID e.g. current passport/driver's licence/student ID.
- Potential candidates may be required to undergo a pre-employment functional assessment and child protection screening assessment.
- Employment is governed by a six-month minimum employment period in accordance with the Fair Work Act 2009, and only at the successful completion of this period will the employee's employment be confirmed.
- Hours of work vary according to the employee's employment status and to the needs of the business. Generally speaking, hours can range from a three-hour minimum to a ten-hour maximum (staff must be aware that they can be on their feet for this amount of time).



- The Christmas and New Year period is one of the Revesby Workers' Club Group's busiest trading periods. As a result, availability to work during this period, including Christmas Eve, Christmas Day, New Year's Eve and New Year's Day, is an essential requirement for many roles. Applicants should carefully consider their availability before accepting employment. Annual leave requests during December may be restricted and will be assessed based on operational requirements, staffing levels and business needs.
- Revesby Workers' has strict grooming and personal presentation guidelines. Employees are required to maintain a professional standard of grooming and comply with the Revesby Workers' Club Group Grooming and Personal Presentation Policy.
- Smoking is only permitted in the designated staff area.
- Should you be successful in your application, you will be required to attend (in paid time), an induction and Work Health & Safety training session.
- Your current and ongoing availability will be one of the determining factors for your employment opportunity with Revesby Workers'.

Preferred Hours Per Week: _____ When are you able to commence: _____

Role Requirements

Roles within the Revesby Workers' Club Group may involve shift work, weekend and public holiday work, standing for extended periods, manual handling tasks and direct interaction with members and guests.

Are you able to perform the inherent requirements of the position, with or without reasonable workplaces adjustments?

☐ Yes ☐ No

If adjustments may assist you to participate in the recruitment process or perform the role, please provide details:

REFEREES

Referee 1: Name: _____ Organisation: _____

Position: _____ Phone: _____ Relationship: _____

Referee 2: Name: _____ Organisation: _____

Position: _____ Phone: _____ Relationship: _____

☐ I consent to Revesby Workers' Club Group contacting the referees listed in this application as part of the recruitment process.

CRIMINAL HISTORY, WWCC and BACKGROUND CHECKS

Pre-employment checks

Depending on the position, applicants may be required to undertake:

- | | | |
|-------------------------------|-------------------------------|------------------------------------|
| • Reference Checks | • Working Rights Verification | • Qualification Verification |
| • Working With Children Check | • National Police Check | • Medical or Functional Assessment |

Have you been convicted of any offence that may be relevant to the inherent requirements of the position?

☐ Yes ☐ No

If required, further information may be requested during the recruitment process.



Are you willing to participate in role-related pre-employment screening?

☐ Yes ☐ No

Are you willing to obtain and maintain a Working with Children Check if required?

☐ Yes ☐ No ☐ N/A

GENERAL

Do you have any personal, family or business relationships that could create an actual, potential or perceived conflict of interest if employed by the Revesby Workers' Club Group?

☐ Yes ☐ No

If yes, please provide details;

Diversity Information (Optional)

Revesby Workers' Club is committed to building a diverse and inclusive workforce. The following information is collected for diversity reporting and workforce planning purposes only and will not be used in assessing your suitability for employment.

Do you identify as:

☐ Aboriginal ☐ Torres Strait Islander
☐ Both Aboriginal and Torres Strait Islander ☐ Neither Aboriginal nor Torres Strait Islander
☐ Prefer not to say

PRIVACY COLLECTION NOTICE

The Revesby Workers' Club Group collects personal information for the purpose of assessing your application for employment.

Information provided by you may be disclosed to referees, screening providers and other parties involved in the recruitment process where reasonably necessary.

Your personal information will be handled in accordance with applicable privacy legislation and the Group's Privacy Policy.

APPLICANT DECLARATION

I declare that the information provided in this application is true and correct to the best of my knowledge.

I understand that providing false, misleading or incomplete information may result in my application being withdrawn or, if employed, may lead to disciplinary action up to and including termination of employment.

I acknowledge that employment with the Revesby Workers' Club Group requires compliance with workplace policies, grooming and presentation standards, training requirements, and availability to work shifts including weekends and public holidays where applicable.

(Please note that due to operational requirements, employees may be required to work nights, weekends and public holidays. Availability during peak periods, including Christmas and New Year, is an important consideration for most positions.)

I acknowledge that the Revesby Workers' Club Group may undertake role-related pre-employment checks where permitted by law.

Applicant Name: _____ Signature: _____ Date: _____